



AMERICAN GRILL & TAVERN
Heckman Restaurants, Inc.

Employment Application

In Compliance with Federal and State equal opportunity law, it is this company's intention to consider all applicants without regard to race, color, religion, sex, national origin, age, marital status, disability, the presence of non-job related medical conditions or any other protected classification.

Position Applying For _____ Social Security # _____

Name _____ Phone # _____

Address _____ City _____ Zip _____

Date of Birth _____ Today's Date _____

Start Date _____ Pay Expected _____ Full time/Part-time

Please fill in available hours with start and end times:

>Mon:	Day:	Evening:
>Tues:	Day:	Evening:
>Wed:	Day:	Evening:
>Thurs:	Day:	Evening:
>Fri:	Day:	Evening:
>Sat:	Day:	Evening:
>Sun:	Day:	Evening:

Education

High School Attended _____ Did you Graduate: Y/N

College Attended _____ Years Completed _____

Major/Minor _____ Did You Graduate: Y/N

List any special abilities or knowledge related to the job you are applying for :

Interviewer's Notes

Employment Experience

1. Name of Company _____ Date _____
Name of Supervisor _____ Phone # _____
Your job title _____ Reason for leaving _____

2. Name of Company _____ Date _____
Name of Supervisor _____ Phone # _____
Your job title _____ Reason for leaving _____

3. Name of Company _____ Date _____
Name of Supervisor _____ Phone # _____
Your job title _____ Reason for leaving _____

Referral Source: Advertisement ___ Employee ___ Walk-In ___ Other _____

General Information

In case of emergency, Please notify (Name, Address, Phone number):

>Are you able to perform the specific duties of the position you are applying for, without limitation? : Y/N

>What languages do you read, speak or write fluently? : _____

>Do you have any prior military experience that may benefit the company? Y/N

>Are you authorized to work in the United States: Y/N

>Have you ever been convicted of a felony, pled guilty to a felony, or been placed on probation for a felony offense: Y/N (Conviction will not necessarily disqualify an applicant for employment) If yes, Please state the Date, Nature of conviction, Where, and Disposition of Offense _____

Please read the following carefully and sign below

I declare that the information I have provided on this application is correct, and that any false statements or omissions will justify my rejection or dismissal. I authorize the company to contact any of my previous employers as well as any reference source to verify the facts and information I have furnished regarding my qualifications and character. I authorize any person(s) having knowledge to provide such information to the company, and release from liability and agree to hold harmless any person that furnishes such information in good faith. Should I become involved in a claim for workers compensation or any other litigation after employment by the company; I will allow the company to supply my employment records to an opposing party. If employed by the company, I understand that I will be an employee at will and that my employment with Heckman Restaurants Inc. or any of its subsidiaries or affiliates, may be terminated at anytime by myself or Heckman Restaurants Inc. for any reason whatsoever.

Heckman Restaurants Inc. is committed to providing a work environment that is free of harassment of all types. Therefore, we maintain a strict policy which prohibits harassment in any form, including sexual harassment, whether committed by managers, supervisors, or hourly employees. Violation of this policy will result in disciplinary action up to and including termination.

This Application shall remain active for 30 days. To be considered for employment after 30 days has expired, I must complete another application form.

Finally, I understand that this is only an application for employment and neither an offer of or contract of employment and no part of this application shall be construed as an offer of employment or an employment contract.

Signature of Applicant _____ Date _____